

FINAL MINUTES
-SPECIAL MEETING-
ELMWOOD PARK BOARD OF EDUCATION
JULY 10, 2018

The Special Meeting of the Elmwood Park Board of Education was held on Tuesday, July 10, 2018 and began at 6:00 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mrs. Jeanne Freitag, Mr. Jakub Golabek, Mr. George Luke, Mr. James Monaco, Mr. Douglas DeMatteo, Mr. Keith Cannizzo and Mrs. Louise Gerardi. Also present were Mr. Anthony Iachetti, Acting Superintendent of Schools, Ms. Frances Febres, Board Attorney, Mr. Angelo DeSimone, State Monitor and Mr. John DiPaola, Business Administrator / Board Secretary.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

At 6:02 p.m. the following Motion to go into closed session was made by Mr. Luke and Seconded by Mr. Monaco.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss school security and personnel issues and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 6:34 p.m. a motion was made by Mr. Luke, seconded by Mr. Cannizzo, and unanimously approved by voice vote of the members present, to return to public session.

Committee Updates

Mrs. Freitag-Finance Committee met and went over bills, POs and agenda items.

At 6:37 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke, so the session was closed.

Mrs. Gerardi announced that there is one personnel appointment on the agenda that is being removed.

Agenda Items were voted on.

At 6:41 p.m. the meeting was opened to the public for comments. No one from the public spoke, so the session was closed.

At 6:42 p.m. the public portion of the meeting was closed and opened for board comments:

Mr. DeMatteo-Progress

Mrs. Freitag-Progress

Mr. Luke-Progress

Mr. Monaco- Hope everyone has a good Summer and Progress

Mr. Golabek-Congratulated the recent graduates and Progress

Mrs. Aspras-Open Forum for the Superintendent Search is July 16 and Progress

Mr. Cannizzo-Progress

Mrs. Gerardi-Proud of graduates, student athletes, some will go on to play in college, looking for a program to be researched on assisting students with college applications.

At 6:44 a Motion was made by Mr. DeMatteo, seconded by Mr. Luke and unanimously approved by voice vote of the members present to adjourn the meeting.

I hereby certify these final summary minutes of the Special meeting of the Elmwood Park Board of Education in session on July 10, 2018 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola", written in a cursive style.

John DiPaola
Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

SPECIAL MEETING

July 10, 2018

A SPECIAL MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss school security and personnel issues and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL

2. STUDENTS

3. GENERAL

4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

1. PERSONNEL

A. EMPLOYMENT

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2018/2019 school year:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Stephanie Beuchel	Social Studies Teacher	TCH.01.SOCS.HS.03 11-140-100-101-01-013-00	MA Step 1 \$54,003	Memorial High School	9/1/2018
Dr. Gene Polles	Interim Director of Special Services	ADM.07.DIRC.NA.01 11-000-240-103-07-000-00-	\$650.00 (Daily) Per Diem No Benefits	District	7/11/2018 Through 12/31/18

2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the Acting Superintendent’s recommendation and upon good cause shown, the Board hereby withholds the employment and adjustment increments for the below-listed employees and further directs the Acting Superintendent to provide the Employees with written notice that their employment and adjustment increments for the 2018/2019 school year are being withheld, together with the reasons therefore, within ten (10) days of the date of this resolution, pursuant to N.J.S.A. 18A:29-14.

Employee No. 4108;
Employee No. 4233; and
Employee No. 4424.

B. RESIGNATION

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to

N.J.S.A.18A:28-8; and Board of Education Policy 3141 for the 2018/2019 school year:

NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
Laura Allen	Teacher	TCH.04.AUS.EL.01 11-214-100-101-04-000-00	Sixteenth Avenue School	8/30/18
Roseanne Kessler	One to One Aide	AIDE.03.1TO1.NA.06 11-000-217-100-03-909-00	Gilbert Avenue School	8/30/18

C. RETIREMENT

N/A

D. COACHES /STIPEND

N/A

F. SUBSTITUTES

N/A

G. TRANSFER

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the transfer of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2018/2019:

Name	FROM	TO	EFFECTIVE
Leon Samuels	Memorial Middle School Vice Principal ADM.11.APR.NA.01 11-000-240-103-11-000-00	Memorial High School Vice Principal ADM.01.APRN.NA.01 11-000-240-103-01-000-00	7/11/2018

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

N/A

K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2018/2019 school year, for the following employees to attend workshops:

NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
Jennifer Surniak	LDTC - Child Study Team	8/27/18, 9/25/18, 9/26/18, 10/9/18	No	\$450.00	Anti-Bullying Specialist for Counselors Certification Bundle	Monroe, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

N/A

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. Monaco
Seconded By: Mrs. Aspras

Consent Vote on items: PA1-PK1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X		X	X	X	X	X	X
NAY									
ABSENT			X						
ABSTAINED									
RECUSED						PG1			

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting June 26, 2018
Closed Session June 26, 2018

Motion of: Mr. Luke
Seconded by: Mrs. Freitag

Consent Vote on items: M1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X		X		X		X	
NAY									
ABSENT			X						
ABSTAINED					X		X		X
RECUSED									

F. FINANCIAL

F1. CONFIRMATION OF BILLS AND WARRANTS FOR JUNE 27, 2018

BE IT RESOLVED: that, based upon the recommendation of the Acting Superintendent and Business Administrator, the bills payable by check numbers 27007 through 27097 totaling \$469,875.16 and wire transfers totaling \$23,227.08 from

Spencer Savings Bank Board of Education General Account, check numbers 1340 through 1344 totaling \$7,517.89 from board of education Food Service Account, and check number 254 totaling \$846.65 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F2. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the Board Secretary/Business Administrator in issuing the payroll for June 22, 2018 in the total amount of \$994,112.17.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the Board Secretary/Business Administrator in issuing the payroll for June 29, 2018 in the total amount of \$132,472.20.

F4. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2018/2019 TITLE I GRANT

BE IT RESOLVED: that the board of education approve that the below listed employees be compensated as Data Analysts for the 2018/2019 school year under Title I Grant, Account #20-231-200-100-08-000-01. Compensation set at \$50 per session, total costs not to exceed \$5,000.

Pamela Longaker
Courtney Williams
Laura Livelli

Motion of: Mr. Cannizzo
 Seconded by: Mr. Monaco
 Consent Vote on items: F1-F4

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X		X	X	X	X	X	X
NAY									
ABSENT			X						
ABSTAINED									
RECUSED						F2 #164107			

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Acting Superintendent’s decision on Harassment, Intimidation and Bullying cases:
 #2017-2018-060-16
 #2017-2018-090-11
 #2017-2018-090-12
 #2017-2018-090-13

Motion of: Mr. Cannizzo
 Seconded by: Mr. Luke

Consent Vote on items: H1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X		X	X	X	X	X	X
NAY									
ABSENT			X						
ABSTAINED									
RECUSED									

L. LEGAL

L1. RENEWAL OF NJ STATE HEALTH BENEFITS PLAN MEDICAL COVERAGE FOR THE 2018/2019 SCHOOL YEAR

BE IT RESOLVED: that the board of education approve to renew medical coverage for the district staff for 2018/2019 with the NJ State Education Health Benefits Plan (NJSEHBP).

Motion of: Mrs. Freitag
Seconded by: Mrs. Aspras

Consent Vote on items: L1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X		X	X	X	X	X	X
NAY									
ABSENT			X						
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS

A1. FIRST READING OF REVISED POLICIES

BE IT RESOLVED: that, upon recommendation of the Acting Superintendent and Business Administrator/Board Secretary, the board of education does hereby approve the first reading of revised policies and regulations, and new policy as follows:

3216	Personnel Dress Code
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Motion of: Mrs. Freitag
 Seconded by: Mr. Luke
 Consent Vote on items: A1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X		X	X	X	X	X	X
NAY									
ABSENT			X						
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Special Meeting held on July 10, 2018.



John DiPaola, Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

**SPECIAL MEETING
ADDENDUM
July 10, 2018**

1. PERSONNEL

D. COACHES /STIPEND

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position as listed in the categories below:

Name	Position	Salary	UPC #	Location	Effective Date
Jack Bacigalupo	ESY Teacher Substitute	\$90.00 Per Day	11-212-100-101-07-000-00-714-39	Sixteenth Avenue School	7/12/18 Through 7/27/18
Alessandra Natale	ESY Teacher Substitute	\$90.00 Per Day	11-212-100-101-07-000-00-714-98	Sixteenth Avenue School	7/12/18 Through 7/27/18
Sajad Odud	Classroom Aide	\$13.50 (Hour)	11-212-100-101-07-000-00-714-99	Sixteenth Avenue School	7/12/18 Through 7/27/18

Motion of: Mr. Luke

Seconded By: Mr. Monaco

Consent Vote on items: PD1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X		X	X	X	X	X	X
NAY									
ABSENT			X						
ABSTAINED									
RECUSED									

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John DiPaola, Business Administrator/Board Secretary